

ENVIRONMENTAL POLICY

The design philosophy of CGC is to promote environmentally sustainable works and to use our influence with all stakeholders in protecting the environment along with the active pursuit of design solutions that reduce or prevent pollution, waste or degradation of the environment.

CGC IS COMMITTED TO:

- Achieving a high standard of environmental awareness and sensitivity through working responsibly in environmental and social settings;
- The minimising its environmental impact through the reduction of waste, waste recycling, reduction of energy consumption and pollution;

IN PARTICULAR CGC ENVIRONMENTAL POLICY IS TO:

- Create continuous improvement through the implementation and maintenance of an integrated, effective Operations Manual across our businesses;
- · Hold all levels of the organisation accountable for supporting and participating in the Operations Manual
- Minimise adverse environmental impacts arising from our business activities;
- Operate in compliance with contractual obligations, relevant legislation, permits, standards including 14001:2004 and relevant Codes of Practice;
- Provide the necessary resources to achieve full compliance with our legal obligations.

TO ACHIEVE THIS WE WILL:

- Establish measurable and achievable objectives and targets;
- Create and review statistical reports that incorporate our environmental objectives for review in semi-annual Management Review Meetings. Implement corrective and preventative measures as determined and monitor for ongoing compliance;
- Engage suitably qualified, experienced and competent Staff;
- Provide induction training, to ensure awareness of environmental requirements and responsibilities;
- Seek open and honest client feedback regarding our performance and actively pursue improvement opportunities;
- Review the effectiveness of this policy and Operations Manual in consultation with all relevant stakeholders;
- Identify hazards, risks and appropriate control measures in consultation with CGC Staff and interested stakeholders;
- Conduct periodical and ongoing systematic audits to identify and eliminate and/or control those conditions or work practices potentially harmful to the environment;
- Communicate our HSEQ Policy to all relevant stakeholders through our web site, meetings and as links in email footers.

CGCP0003 19/12/2018