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## WORKPLACE, HEALTH AND SAFETY POLICY

### CGC IS COMMITTED TO:

- Providing a working environment that is safe and one without harm to the health of our people, subcontractors and visitors;
- The pursuit of excellence in safety through integrating the Operations Manual into our normal business practices.

### IN PARTICULAR CGC WHS POLICY IS TO:

- Create continuous improvement through the implementation and maintenance of an integrated, effective Operations Manual across our businesses;
- Hold all levels of the organisation accountable for supporting and participating in the Operations Manual;
- Eliminate work related injury and illness;
- Operate in compliance with contractual obligations, relevant legislation, permits, standards including AS 4801:2001 and relevant Codes of Practice;
- Provide the necessary resources to achieve full compliance with our legal obligations.

### TO ACHIEVE THIS WE WILL:

- Establish measurable and achievable objectives and targets
- Create and review statistical reports aimed at monitoring performance against objectives. Performance reviews shall be carried out semi-annual Management Review Meetings where corrective and preventative actions are determined and implemented
- Engage suitably qualified, experienced and competent Staff;
- Provide induction training, to ensure awareness of workplace, health and safety requirements and responsibilities as well as ongoing training, as necessary
- Seek open and honest client feedback regarding our performance and actively pursue improvement opportunities
- Review the effectiveness of this policy and Operations Manual in consultation with all relevant stakeholders
- Identify hazards, risks and appropriate control measures in consultation with CGC Staff
- Conduct periodical and ongoing systematic audits to identify and eliminate and/or control those conditions or work practices potentially harmful to workers
- Communicate our WHS Policy to all relevant stakeholders through, meetings, as links in email footers and training provided to all Staff. Our policy shall also be communicated to external stakeholders as above and by email as necessary.